

**Parent Information Pack** 2025-2026



**PART OF ALDAR SCHOOLS** 





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## Principal's Message



At Noya British School, I am fully committed to fostering a culture of excellence. Our vision is to be a beacon of educational achievement, where students are empowered to become global leaders. We aim to cultivate an environment where curiosity blossoms, knowledge expands and futures are shaped with intent and purpose.

Our approach to education is holistic — we believe in nurturing each child not only academically, but also socially and emotionally, fostering both character development and global awareness. Our classrooms are dynamic, innovative spaces where learning is hands-on, thought-provoking, and filled with discovery. With the guidance of our exceptional team of educators, we aspire to ignite a true passion for learning, ensuring every student reaches their full potential.

I believe in open, transparent communication and fostering strong relationships with parents. My door is always open and I encourage you to share your thoughts, ideas and questions with me. You will often see me greeting families at the gates in the mornings and afternoons and I look forward to engaging with you. Additionally, I warmly invite you to join me for our upcoming Pink Coffee morning on Thursday 24th October 8.30 – 10 am in our Parent Cafe, where we can connect in a more informal setting. Your feedback is invaluable as we work together to create the best possible experience for your children at Noya.

I am excited to work closely with each of you — students, parents and staff — to nurture the spirit of curiosity, academic excellence and personal growth that defines Noya British School. Together, we will shape bright futures, ignite young minds and ensure that every student thrives on their educational journey.

Mrs Sarah Isberg
Principal, Noya British School

## Meet our Executive Leadership Team



With over 24 years of experience in education, including more than 18 years as a principal, I have been fortunate to serve in both the state and private sectors, across the UAE and the UK. Throughout my career, I've had the privilege of contributing to educational leadership at every level, from local school initiatives to national responsibilities. My previous roles have included Deputy CEO and Executive Headteacher of a UK-based academy chain, along with experience as a registered inspector for the Independent Schools Inspectorate (ISI) and a qualified Tribal inspector.

Mrs Sarah Isberg



Ms Tammy Elimlahi Head of Primary

With over 15 years of experience in Early Years and Primary Education, Tammy Elimlahi has built a solid foundation that fuels her journey towards impactful leadership and educational excellence. In addition to her extensive experience, Tammy holds the National Professional Qualification for Senior Leadership (NPQSL), further enhancing her leadership capabilities.

Her professional journey has been enriched by nine years of exceptional experience in Abu Dhabi, where she has embraced a spectrum of leadership roles. These roles have nurtured my ability to strategise, innovate, and lead with a strong focus on student achievement and teaching and learning.

Throughout her career, Tammy has been at the forefront of initiatives shaping teaching and learning. She has successfully orchestrated the design and implementation of several School Improvement programmes, underscoring her drive to cultivate a culture of continuous improvement and innovative teaching methodologies.

As an educational leader, she is deeply committed to fostering a student-centric environment by prioritising personalised learning, tailoring educational experiences to individual needs and empowering students to thrive in a way that aligns with their unique strengths and interests.

Tammy's commitment to professional growth, innovative strategies, and fostering an ethos of success fuels my aspiration to bring about a positive impact in the realm of Education. As Vice Principal, Tammy is a driving force for growth, embodying a vision for educational excellence at Noya British School.



## Meet our Middle Leadership Team



Michael Hughes Assistant Principal

With over ten years of diverse experience in education, I have developed a reputation as a dynamic and highly successful leader committed to fostering excellence in teaching, learning and school improvement.

Throughout my career, I have held pivotal roles, including Vice Principal, School Improvement Officer and Deputy Head of Primary in Outstanding schools in both the UK and UAE. These experiences have allowed me to lead with strategic vision, driving significant improvements in teaching standards, student outcomes and school culture.

I hold the National Professional Qualification for Headship (NPQH) and this year, I am completing a Master's in Educational Leadership and Management. These qualifications have enriched my ability to lead with innovation, data-driven decision-making and a strong focus on empowering teams to achieve excellence.

I look forward to collaborating with you, our Noya family, to enhance our provision and make Noya British School the best school in the UAE!



Mai Al Zubi Head of MOE Subjects

Mai Al Zubi holds a degree in Arabic Language and Literature from the University of Mota in Jordan, a Professional Diploma in Teaching from Abu Dhabi University, and a Diploma in Advanced Instructional Leadership from the Queen Rania Teacher Academies. Mai is originally from Jordan but moved to the UAE in 2004. She has worked in a variety of schools in Abu Dhabi.

As the Head of MOE Department at Noya British School, her team will strive to deliver an exceptional educational experience that seamlessly integrates education with real-world application. With years of collective experience and collaborative efforts, the team aims to cultivate an interactive and inspiring learning environment for students. Their vision is to embed education deeply into everyday life, empowering students to understand Arabic language more profoundly and apply it confidently across various domains. The MOE team is an integral part of the learning and growth journey at Noya School, working together towards success and excellence.



Rebecca Bristow
Head of Inclusion

With over 12 years of experience working with pupils with additional needs across a variety of settings, I have developed a strong understanding of diverse learning styles and the importance of inclusive practices that enable every child to reach their full potential.

I completed my teaching qualifications in the UK, holding a degree in Education from University College London and a PGCE from Kingston University. These experiences have equipped me with the skills and insights needed to foster an environment where all students, regardless of their learning needs, can thrive.

I believe that school life is a crucial part of each child's growth and development and I place great importance on working collaboratively with families to create a positive, productive experience for every student. My commitment to inclusion extends to every child I work with and I strive to promote a holistic, nurturing environment that supports their academic and emotional wellbeing.

I am proud to be part of Noya British School, where our focus is on building an inclusive community and ensuring that every student has the opportunity to succeed and flourish.



Michelle Cronin
Assistant Head of Primary /
Head of Key Stage 1

Michelle Cronin is the Head of Key Stage 1. She graduated in 2012 with a BA Honours Degree in Primary Education with QTS at Trinity Saint David's University, Wales, UK, before moving to London to begin her teaching career. Michelle relocated to the UAE in 2015 and thoroughly enjoyed familiarising herself with new cultures and traditions. Her passion and leadership skills led to three internal promotions where she loved taking on new and rewarding roles.

Michelle's priority is to develop a nurturing and inspiring environment where children feel safe, valued and eager to embark on their educational journey. Her team aims to instill in every child a sense of wonder and excitement with engaging, creative and personalised lessons.



Ayesha Mirza Head of Key Stage 2 (Years 3 - 6)

Ayesha Mirza has a BA (Hons) first class degree in Childhood Studies and a PGCE specialising in Primary education. Originally from the UK, Ayehsa has ten years of teaching experience and as a middle leader has led subjects for the last six years. She has extensive experience teaching pupils in Key Stage 2 and pupils with Special Educational Needs and Disability (SEND) and English as an Additional Language (EAL) needs.

As Head of Key Stage 2 at Noya, Ayesha aims for excellence, creativity and endeavour to instil a passion for learning in all pupils. She looks forward to seeing all pupils flourish, reach their fullest potential and thoroughly enjoy school life. With her team, she aims to provide a nurturing, progressive environment where pupils feel safe to take risks, grow and further challenge themselves. She will work closely with pupils to promote good values, mutual respect for all and an intrinsic motivation to succeed.







## Registration Forms/Documents Checklist

In order to ensure the school has accurate and up to date information and to enable the school to meet the requirements for registration with the Department of Education and Knowledge (ADEK) it is essential that you provide the following documents:

- ► Confirmation of payment slip
- ► Student's, father's, and mother's Emirates Identity Card (EID front & back side)
- ► Student's, father's, and mother's passport copy
- ► Student's, father's, and mother's residential visa (not applicable to UAE Nationals)
- ► Student's birth certificate
- ► Childs immunisation record
- ► Your address location proof-either ADDC (electricity) bill or Tawtheeg
- Passport size photograph of student
- ► Copy of 2 most recent school reports
- ► Graduation requirements undertaking
- ► Transfer certificate (applicable if current school is outside of Abu Dhabi)
- ► Essential registration forms:
  - Form 1: Parent security pass
  - Form 2: Student health record
  - Form 3: Consent medical issues
  - Form 4: Parental consent to administer emergency medication
  - Form 5: Learning support information
  - Form 6: Consent form for photography and images of children
  - Form 7: Consent form for use of photographic devices at school events by parents
  - Form 8: ICT parents acceptable use agreement

For more information, please email:

admissions@noya.sch.ae



# Curriculum Information

At Noya British School, we embrace the enriching qualities of the National Curriculum for England, a globally respected standard that goes beyond textbooks. Our curriculum aims to address current global issues and local cultural priorities to reflect the needs and interests of our internationally diverse student body. With a goal of sparking engagement, courses take an interdisciplinary, thematic approach to learning.

#### THE EARLY YEARS FOUNDATION STAGE (FS1 AND FS2, AGES 3 TO 5)

In our Early Years Foundation Stage (EYFS), we take pride in offering a nurturing and enriching educational experience for our youngest learners aged 3 to 5 years. We have crafted a dynamic curriculum inspired by the UK (EYFS) coupled with the principles of the renowned Reggio Emilia approach. This approach places a strong emphasis on the child as a capable and curious learner, with a focus on emergent curriculum, project-based learning, and the use of the environment as a vital element in the learning process. Our classrooms are designed to inspire creativity and curiosity, with natural materials and open-ended resources playing a key role in the learning environment.

Our Guiding Principles within the Foundation Stage:

- ► All children are celebrated as unique individuals.
- ▶ Goodness and compassion are inherent in every child.
- ► Children are natural inquirers, curious, and creative learners, motivated by their own interests.
- ► Learning is a journey of exploration and play.
- ▶ Mistakes are embraced as valuable learning experiences.

Key Stage 1 (Year 1 and Year 2, ages 5 to 7)

Bridging Play-Based Learning and Formal Routines:

In Key Stage 1, we seamlessly support your child's transition from the playbased learning of the Foundation Stage to the more structured routines of

#### **KEY STAGE 1**

Our approach incorporates creativity, imagination, and excitement into the learning process; still allowing opportunities for continuous provision. Full-time teaching assistants in Years 1 and 2 support learning to ensure all children have excellent opportunities to access all aspects of the curriculum and achieve their full potential.

#### **KEY STAGE 2 (YEARS 3-6, AGES 7 TO 11)**

Fostering Independence, Leadership, and Collaboration:

As students enter Key Stage 2 at Noya British School, our focus shifts to nurturing independence, leadership abilities, and strong problem-solving skills. In the early years of Key Stage 2, our curriculum concentrates on developing:

- ▶ encouraging students to take academic risks
- ▶ promoting empathy and emotional intelligence
- pushing boundaries
- building confidence and a growth mindset

In Key Stages 1 and 2, the ENC maps out the objectives to be taught in each of the following subject areas:

#### Core subjects:

- ► English
- ▶ Maths
- Science

#### Foundation subjects:

- ▶ Geography
- ► History
- ▶ Art
- Design and Technology
- ▶ Computing
- Physical Education, including swimming
- ► Creative and Performing Arts

#### MINISTRY OF EDUCATION SUBJECTS

As a school in the United Arab Emirates, we also follow the Ministry of Education curriculum. As per ADEK policy, it keeps native Arabic speaking and Muslim children familiar with their national identity and religion. In addition, our international students gain an understanding of the UAE's heritage which helps enhance mutual understanding, peaceful co-existence and crosscultural harmony and tolerance. The teaching of Arabic subjects is based on the guidance prescribed by the Ministry of Education. Objectives are taught in each of the following subjects by our specially trained MOE teaching team.

At Noya British School, we take pride in promoting national and international identity as an integral part of our diverse curriculum. Through culturally enriching content and activities, we strive to instill a strong sense of national and international pride, heritage, and cultural awareness. We encourage an appreciation for diverse backgrounds, fostering an inclusive environment that empowers students to thrive in an interconnected world and contribute positively to the multicultural fabric of the UAE.

Our highly skilled teachers are not just educators; they are facilitators of exploration. Beyond traditional methods, they creatively plan for meaningful, hands-on experiences that captivate young minds. This approach ensures that every child develops a genuine passion for learning, making education a joyful journey.

Subjects are woven together and taught under real-world themes to fully immerse students and illuminate meaningful connections. The curriculum places a strong emphasis on equipping students with critical thinking and problem-solving abilities, challenging learners at all levels. Whether through collaborative projects, hands-on activities, or thought-provoking discussions, the curriculum aims not just to educate students in core subjects but also prepare them to navigate and contribute to an ever-changing, interconnected world

As a sustainability school, we are committed to instilling eco-conscious values in our students, fostering an understanding of environmental responsibility. We understand that education is not just about today; it's about preparing students for the future.



# School Uniform



You can purchase items online at www.magrudy.com/category/uniforms Alternatively, you can visit Magrudy's store in Forsan Central Mall.



Upon registering at Noya British School, each parent is required to fill out the "Adult Identification Form" which our team then processes in order to create the Adult ID card to allow you to safely access the school premises.

### **Parents Security Pass**

Please note a maximum of 3 security passes can be issued per child. Additional and replacement for lost cards will be subjected to 50 dhs fees. Please collect your Parents Security Pass from the school receptionist.

STUDENT NAME	YEAR GROUP	FORM

Guardian 1	Insert Photograph
Relationship to Child	
Mobile Number	
Guardian 2	Insert Photograph
Relationship to Child	
Mobile Number	
Guardian 3	Insert Photograph
Relationship to Child	
Mobile Number	



# Bring Your Own Device

In order to support learning whilst adhering to the latest health and safety guidelines, we would like to invite all students from Year 2 to Year 6 to "Bring your own device" (BYOD).

To ensure a safe and focused learning environment, we have introduced the Aldar Education Digital Safety Package, available exclusively through the Aldar Education E-Store. This package offers many benefits, including automatically integrating essential learning applications and alleviating parents' setup concerns. It also restricts inappropriate content to ensure students' safety and well-being during digital interactions at school and home. Our new Digital Safety Package will optimise your child's device/s for their learning.

Go to https://aldareducation.jtrs.ae/ and select Noya British School on the School Store tab

All devices brought into our school by students will need a digital safety package. To ensure the safety of all our stakeholders, no devices will be allowed into our schools without this package. Our store's recommended device bundles will include our digital safety package. If a parent has bought a device from another outlet or owns one that meets our minimum expectations, they can buy the digital safety package separately in our E-Store. Parents can buy carefully crafted technology bundles on our e-store. Noya British School will be an Apple Distinguished School soon, so it is advised to buy latest apple device for better battery life, faster processing power and longevity. If their children already own existing Apple technologies, the following requirements and specifications will be in line with the new strategy:

- Minimum iPad 8th Generation, iPad Air 4th Generation 64GB
- Keyboard Case
- Stylus

The use of devices in school will be carefully planned and monitored by staff and used to enhance the learning experience. Bateen World Academy operates a secure and closed network, and the full details of safe use can be found when agreeing to the terms and conditions as part of the BYOD Policy.

All students from Year 2 to Year 13 will be trained at an age-appropriate level how to integrate technology into their everyday learning. It is essential to emphasise that your child's learning is the key focus around this initiative and there will still be a huge focus on active learning where possible as well as speaking, listening, writing and drawing and that devices will be used mainly as a tool to access resources and record learning. Students will continue to learn away from their device and our highly skilled teaching staff will plan lessons very carefully to allow for this.



Emirates Transport
The buses we use have been inspected by the Department of Transportation (DoT) and have been given approval to operate. As for the team they have been given first aid, child protection and safety training. If you would like to make use of the bus transportation service for your child, we are pleased to announce that registration for school transport for new students and renewal for current students can be done online through the below link or by using the below application which can be found in the AppStore for IOS users and Play Store for Android users.

► Parents must apply online through: https://one.et.ae/s/



## Nutrition/Catering

Food Nation LLC. was established in 2016 to and the aim was to provide nutritious, innovative food offerings bursting with flavor to schools across the UAE. Food Nation uses only quality raw products and all products are made from scratch, ingredients are non-processed, additive free and use healthy fats over trans-fats that are found in many processed foods.

Food Nations, 'Eat Bright' programme creates products with specifically targeted nutrients to improve academic performance; ensuring essential nutrients, vitamins, minerals, proteins and healthy fats are included in our meals. Use of clever food combining and alternative cooking techniques results in delicious foods, packed with "hidden goodness", which children love.

Food served in our cafeterias, and menus are rotated on a three weekly basis to ensure variety and a balanced nutritious programme. Payment can be made via payment cards or online.

# Online Education Platforms

- ► Timetable Rockstars ► Class Dojo
- ▶ Bug Club (Reading)
- ► Read Write Inc



7:20 AM - 2:45 PM FS: Optional Early pick up available at 1:00 PM





To pay tuition fees, you can either pay via a bank transfer or cheque.

Please note that when you make a direct deposit to our bank account, we do not necessarily recognise your payment unless you provide us the bank deposit slip. Kindly send a copy of the bank deposit receipt to the following email **finance@noya.sch.ae** immediately, so we can allocate funds accordingly and send you a confirmation receipt.

For online transfer, please see the below bank details.

School fees can be paid directly to Noya British School, via online bank transfer, or direct deposit at the bank.

Bank Name: Abu Dhabi Commercial Bank

Account Name: ALDAR ACADEMIES-NOYA BRITISH SCHOOL

**Account Number:** 10482902920050 **IBAN:** AE730030010482902920050

Swift Code: ADCBAEAA

Year Group	ADEK Approved Fees (AED)	Founding Fees (AED)*
FS1	32,000	28,000
FS2 - Year 1	32,000	28,000
Year 2 - Year 3	34,500	30,500
Year 4 - Year 6	37,000	33,000
Year 7 - Year 9	40,000	36,000
Year 10 - Year 11	43,000	39,000
Year 12 - Year 13	47,000	43,000

<sup>\*</sup>Founding fees valid for 2 years starting from academic year 2024-2025 & 2025-2026



## School Fees Cashless Payment Options

#### Dear Parents

To help collect payments in an efficient and streamlined manner and provide convenience to both yourselves and our school teams, we will no longer be accepting any cash transactions for your child's school fees.

Below are the payment options now available to you:

- Bank Transfer Please include the Student Codes and Invoice References in the payment description fields and please send an email confirmation of the payment to the school's finance email address.
- Cheques Please put these in a sealed envelope with the Student Codes and Invoice References on the reverse of the cheque and submit it via the dedicated drop box placed at the school premises. Upon clearance of the cheque, a receipt will be issued to the registered email address within 3 working days.

The school will not be able to accept credit or debit card transactions.

We believe this change will benefit how our schools operate more efficiently to serve you and help reduce the need for handling or transporting cash.

For ease, invoices will be shared to your registered email address and will be available on the parent portal. We would kindly ask that fees are paid by the due date mentioned on the invoice.

We are here to help you however we can, so if you have any questions, please do not hesitate to contact the school's finance team.

Kind Regards

Aldar Education - Finance

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<sup>\*</sup>Fees are subject to change and subject to ADEK approval.



Late arrivals only enter through the EYFS reception.



- Parent Relations Executive pre@noya.sch.ae
- Reception reception@noya.sch.ae
- Admissions admissions@noya.sch.ae
- Finance finance@noya.sch.ae







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